

ospital

Payroll Solutions for the  
**Healthcare Sector**



# Get More with Maddison Group

Since 2002 Maddison Group has been helping agencies and agency workers alike to maximise their income. To date we work with over 350 UK agencies and payroll thousands of contractors through our schemes which cover a wide variety of industries and sectors.

From the Administrative team to Management, collectively, we have over 100 years experience in both the Recruitment Industry and Payroll Solutions. Priding ourselves on our experience, expertise and know-how, we're well positioned to help you.

We appreciate that every business is different - we can provide a bespoke payroll solution tailored to your agency's need.

Upon using us, you will be assigned your own dedicated Account Manager who will work with you through every step of the process – providing advice, support and after-sales customer care. Our administrative team efficiently manage your workers payments - conducting compliance needs checks, creating each contractors database profile and facilitating the weekly payments.



## Benefits to your Agency:

- Employees NI savings
- Holiday Pay savings
- Increase workers net take-home pay
- Worker retention and acquisition
- Ability to acquire business through above savings
- Working Time Directive (WTD) and other directives fall within our responsibility

On average an agency employing 50 workers grossing £500 each through our Umbrella scheme could save you over £2,500 per week whilst uplifting your workers income.

## How does the Umbrella Scheme operate?

Once a contractor is on an assignment, after providing us with all their details, Maddison Group will take care of everything for them. We invoice, provide insurances and collect their funds. After deducting our small weekly handling fee (£20) we pay the contractors via Bankers' Automated Clearing Services (BACS), clearing in their account on a Friday, in time for the weekend! They will then receive their payslip and a blank expense form.

For an additional £3 per week we can provide a comprehensive Personal Accident Benefit scheme. (Please contact us on 0870 043 3797 or refer to our website for more information).

Please note their Holiday Pay is accrued on a weekly basis and paid to them when they take holiday.

## Worker Benefits:

Your workers will receive the following benefits working through Maddison Group's Umbrella scheme.

- Full employed status
- Retain Holiday Pay, Statutory Sick Pay (SSP), Statutory Maternity Pay (SMP)
- Reduced taxation
- Increased net pay
- Fully insured
- Personal Accident Benefit

If your worker earns £10 per hour, based on a 40 hour working week they could be over £67 better off. Contact us and our team will provide you with salary savings per band.



**Please contact us on  
0870 043 3797 to benefit from  
Maddison Group Umbrella solutions**

**All of our schemes are fully compliant. Working with leading legal firms, taxation advisors and accounting experts we continuously monitor and adapt to changes in legislation, ensuring that there is no risk to you or the contractor.**

**We provide, facilitate and monitor the following as standard:**

- National Insurance, taxation and deductions
- Verification and eligibility to work checks
- Expense policy; receipts for every expense
- Service Level Agreements (SLA)
- Comprehensive insurance package including Employers Public Liability and Personal Accident cover

PLEASE NOTE - there is no such thing as "HMRC Approved" or "Approved Schemes". A non compliant scheme could fall back on the agency under third party debt liability. Working with Maddison Group will ensure you are protected from such an occurrence.

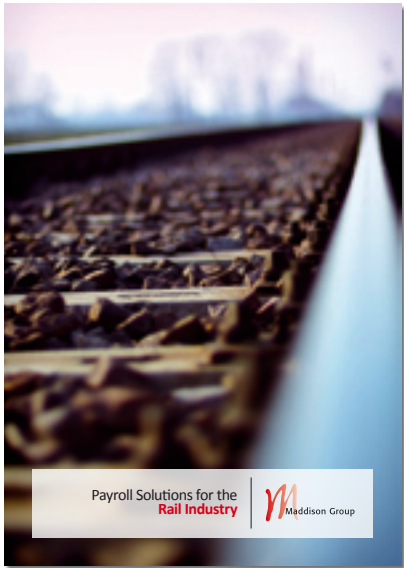
# Payroll Solutions from Maddison Group



CIS (Construction Industry)



Contract Drivers



Rail Industry



Education Profession



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