



Payroll Solutions for the
Construction Industry



Get More with Maddison Group

Since 2002 Maddison Group has been helping agencies and agency workers alike to maximise their income. To date we work with over 350 UK agencies and payroll thousands of contractors through our schemes which cover a wide variety of industries and sectors.

From the Administrative team to Management, collectively, we have over 100 years experience in both the Recruitment Industry and Payroll Solutions. Priding ourselves on our experience, expertise and know-how, we're well positioned to help you.

We appreciate that every business is different - whether you pay one person or thousands, we can provide a bespoke payroll solution tailored to your agency's need.

Upon using us, you will be assigned your own dedicated Account Manager who will work with you through every step of the process – providing advice, support and after-sales customer care. Our administrative team efficiently manage your workers payments - conducting compliance needs checks, creating each contractors database profile and facilitating the weekly payments.



Benefits to your Agency:

- Employees NI savings
- Holiday Pay savings
- Increase workers Net take-home pay
- Worker retention and acquisition
- Ability to acquire business through above savings

How does the CIS operate?

Once a contractor is working on an assignment, after providing us with all their details, Maddison Group will take care of everything for them. We invoice, provide insurances and collect their funds. After deducting our small weekly handling fee (10% - capped at £18) we pay the contractors via Bankers' Automated Clearing Services (BACS), clearing in their account on a Friday, in time for the weekend!

We make all appropriate Tax deductions. Dependent upon their status, these deductions will normally be either 20% or 30% as advised by HMRC.

For an additional £3 per week we can provide a comprehensive Personal Accident Benefit scheme. (Please contact us on 0870 043 3797 or refer to our website for more information).

Please note their Holiday Pay will be paid weekly and clearly highlighted on their payslip.



CIS Contractor Benefits:

Your contractors will receive the following benefits working through Maddison Group's CIS scheme.

- Reduced paperwork
- Regular income
- Flexibility of being self-employed
- Their CIS tax status verified
- Comprehensive insurance cover available
- Health and safety guidance



How do they Join?

If they're not already registered as self-employed, they will need to do the following:

- Contact HMRC to complete a CWF1
- Complete a CF351N to pay Class 2NIC by direct debit (currently £2.40 per week).
- Register under the CIS Scheme at HMRC.

Please contact us on **0870 043 3797** to benefit from Maddison Group CIS solution.

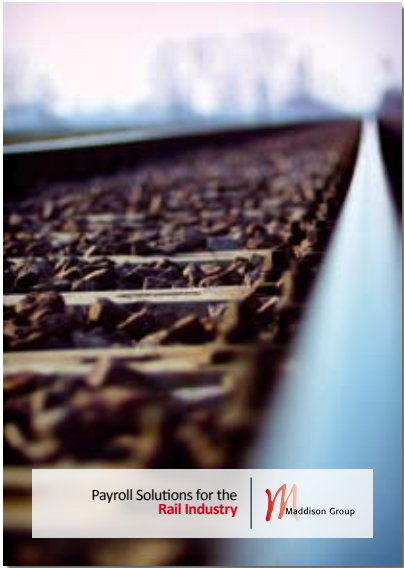
All of our schemes are fully compliant. Working with leading legal firms, taxation advisors and accounting experts we continuously monitor and adapt to changes in legislation, ensuring that there is no risk to you or the contractor.

We provide, facilitate and monitor the following as standard:

- Construction Industry Scheme (CIS) deductions
- Verification, eligibility to work checks and self-employment checks
- Service Level Agreements (SLA)
- Comprehensive insurance package including Employers Public Liability and Personal Accident cover

PLEASE NOTE - there is no such thing as "HMRC Approved" or "Approved Schemes". A non compliant scheme could fall back on the agency under third party debt liability. Working with Maddison Group will ensure you are protected from such an occurrence.

Payroll Solutions from Maddison Group



Rail Industry



Contract Drivers



Health Workers



Education Profession



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